

Pension Administration Bulletin



Reference No 2023-01

Date: January 4 ,2023

TO: All Pension Administration Contact Persons at Contributing Member Organizations

RE: Nova Scotia Health Employees' Pension Plan – Special Notice re Returning to work after Retirement

As mentioned in previous memos, the temporary exemption applicable to NSHEPP pension recipients who returned to the workforce as Temporary Emergency Workers due to the COVID-19 pandemic has expired effective December 31, 2022.

We would like to remind all Pension Administration Contact Persons that normal participation rules once again apply to all Employees who are employed in an eligible class of employees per Schedule A of your Participation Agreement with NSHEPP. The temporary exemption from mandatory participation that was applicable to NSHEPP pension recipients who returned to the workforce as Temporary Emergency Workers has now expired.

As confirmed in previous memos, effective January 1, 2023, pension recipients who meet the criteria below will **no longer be exempt from mandatory participation**:

1. Are currently in receipt of a monthly pension
2. Have returned to the workforce as Temporary Emergency Workers as a result of the COVID-19 pandemic (not necessarily in a role directly related to COVID-19); and
3. Are still employed with a regular schedule of 50% or more on a regularly scheduled basis,

Regular plan rules are effective as of January 1, 2023 and pension recipients who meet the criteria above will be required to re-enroll in the pension plan by March 31, 2023 or within three months of commencing their regularly scheduled employment of 50% or more, if later.

Upon re-enrollment, their monthly pension payments will be suspended. We ask that Employers provide 30 days advance notice for Retirees who are being re-enrolled, allowing adequate time to suspend their scheduled monthly pension payments and prevent over-payment.

If you have any questions, please contact any of our staff at 832-8500 or, if calling long distance, at 1-866-400-4400 (Toll Free).

Nova Scotia Health Employees' Pension Plan

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